

ALLYSHIP

NEVER

SOMETIMES

ALWAYS

I AM ACCEPTING OF SPACES
THAT ONLY ALLOW MEMBERS OF
MARGINALIZED GROUP

I TAKE RESPONSIBILITY FOR MY
OWN LEARNING AND DO NOT
EXPECT PEOPLE TO EDUCATE
ME

I TRY NOT TO TONE POLICE
("PEOPLE MIGHT BE ON YOUR
SIDE IF YOU DIDN'T SOUND SO
ANGRY)

I EMBRACE, EMPATHIZE, AND
VALIDATE OTHER PEOPLES
LIVED EXPERIENCES

I ACCEPT MY OWN BEHAVIOUR
AND MISTAKES I'VE MADE

I STRIVE TO BUILD TRUST,
CONSISTENCY, AND
ACCOUNTABILITY IN ALL
RELATIONSHIPS

I LISTEN TO MARGINALIZED
VOICES AND DON'T SPEAK FOR
THEM

I TRY NOT TO ACCUSE PEOPLE
OF OVER-REACTING OR BEING
TOO SENSITIVE

I SPEAK UP WHEN IT'S NOT
COINVENT OR WHEN IT MAY
COST ME SOMETHING (SOCIAL
STANDING, COMFORT,
REPUTATION)
