

SPECTRUM

PERFORMATIVE

WHAT IS PROBLEMATIC?

NEXT STEPS YOU CAN TAKE

CHANGING YOUR SOCIAL MEDIA PROFILE TO REFLECT A CURRENT SOCIAL CAUSE

SHOWING UP TO A DEMONSTRATION BUT NOT KNOWING THE HISTORY

CALLING OUT SOMEONE FOR USING AN INSENSITIVE TERM IN A GROUP SETTING

EXPECTING SOMEONE FROM A MARGINALIZED GROUP TO TELL YOU WHAT TO DO STEP BY STEP

ASSUME YOUR DRIVER FROM A VISIBLE MINORITY IS A TRAINED PROFESSIONAL THAT CAN'T FIND WORK IN CANADA

YOUR APPOLOGY BEGINS WITH: "BUT MY BEST FRIEND IS BLACK"
