



EXPERIENCES OF DISCRIMINATION IN ST. THOMAS AND ELGIN COUNTY

QUANTITATIVE DISCRIMINATION SURVEY

In March 2021, STELIP conducted a quantitative survey in partnership with Western University’s Network for Economic and Social Trends (NEST) to better understand experiences of discrimination faced by residents in St. Thomas and Elgin County.

Just over 400 respondents answered the survey. The results were divided into experiences of immigrants and visible minorities, experiences of Indigenous people, and experiences of white, non-immigrants, which was used as a comparison.

The survey was structured to complement large-scale national surveys examining discrimination to allow for comparison.

MAJOR FINDINGS FROM THE SURVEY INCLUDE:

- The majority of immigrant and visible minority respondents (7 in 10) and Indigenous respondents (9 in 10) reported experiencing discrimination. By comparison, only 4 in 10 white, non-immigrant respondents reported experiencing discrimination.
- Respondents who had experienced discrimination indicated it was on the basis of multiple parts of their identity. Most commonly, they were discriminated against because of their race or skin colour (54% immigrant and visible minority respondents).

“Visible Minorities”

...is a category defined by the federal government under the Employment Equity Act, generally used when collecting social statistics, including on the Canadian Census.

Visible minorities are defined as, “persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour”.

Although this term has been criticized for being homogenous and not representative of areas where racialized people are the majority, it remains in widespread use.

The full report can be found on our website: <https://stelip.ca/experiences-of-discrimination-survey-st-thomas-and-elgin/>

QUALITATIVE DISCRIMINATION SURVEY

FAST FACTS

Experiences of **Discrimination** in St. Thomas and Elgin County



7 out of 10 Immigrant & Visible Minority respondents reported experiencing discrimination.



9 out of 10 Indigenous respondents reported experiencing discrimination.

These are statistics directly from members of our community. **Discrimination is real. We need to take action.**



STELIP, along with Western University, are now in the process of conducting a qualitative survey to deepen the understanding of experiences of discrimination in St. Thomas and Elgin County. This survey will consist of interviews with 30 different respondents to capture the specifics of experiences of discrimination.

We are currently recruiting participants. You can help us by sharing information about recruitment with your networks. Note that we are not allowed to specifically recommend or suggest a person. Instead, we encourage you to share general information.

QUALITATIVE SURVEY PARTICIPANT REQUIREMENTS

- 18 years old or older
- An immigrant, visible minority, or Indigenous person
- Resident of St. Thomas or Elgin County
- Experienced discrimination in St. Thomas or Elgin County

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